

CERTIFICATED EMPLOYEE INDIVIDUAL CONTRACTS

The board will enter into a written contract with certificated employees, other than administrators, employed on a regular basis. Each contract will be for a period of one year, beginning on August 1 and ending on July 31.

It shall be the responsibility of the superintendent to complete the contracts for certificated employees and present them to the board for approval. Upon receipt of the contract, the certificated employee will have until the date specified on the contract or the date specified by the board to sign and return the contract to the Superintendent. If contracts are not returned within this period, the position will be considered open and candidates will be secured to fill the vacancy.

In addition, certificated employees will be given a twelve-month contract which covers duties arising before and after the nine-month academic term starts.

Examples are, but not limited to, the following:

1. early football,
2. pre-school faculty workshops,
3. pre-school opening preparations, and material from principals,
4. all reports required at the end of school,
5. all athletic events after graduation,
6. summer deadline for annual,
7. summer music dates when students are to perform on behalf of the school,
8. dramatics contests,
9. student council workshops,
10. any activity carried over into the summer month.

A certificated employee may not be required to accept employment for the next school year prior to March 15. The contracts, after being signed by at least one board member, shall be kept on file in the administration offices.

Legal Reference: Neb. Statute 79-817 to 822

Cross Reference: 408 Certificated Employee Termination of Employment

Approved \_\_09/13/2010\_\_ Reviewed \_\_\_\_\_ Revised \_\_\_\_\_