

CERTIFICATED EMPLOYEE UNUSED LEAVE COMPENSATION

Teachers who have accumulated maximum sick leave of more than 40 days will be reimbursed in June for unused days over 40 at a rate of current substitute pay, up to a maximum of 5 days. Unused personal days which have accumulated as sick leave are eligible for reimbursement.

On the final day of school all personal days over 1 will be converted to sick days unless employee requests to move ALL personal days to sick days.

Examples

Situation #1:

On the final day of school, employee has 39 sick days remaining and three personal days. One day will remain as a personal day and the other two will be converted to sick days for a new total of 41 days. The district will buy back one of those days over 40.

Situation #2:

On the final day of school, employee has 45 sick days and 3 personal days. The employee will forfeit the two personal days that were converted to sick days because the sick bank was maxed out at 45 days. The district will ONLY buy back 5 days at current sub pay. The employee will start the next year with a total of 45 sick days and 3 personal days.

Situation #3:

On the final day of school, employee has 8 sick days and 2 personal days. One personal day will be converted to sick days ending the school year with 9 sick days. The employee will start the school year with 19 sick days and 3 personal days.