

## SUBSTITUTE TEACHERS

Substitute teachers shall be employed for teacher absences when, in the principal's judgment, it is educationally beneficial to do so.

The principal shall keep a current list of certificated substitutes and shall attempt to employ substitutes endorsed and/or qualified (college hours) in the area in which the absence occurs. In certain specialized fields, it may be preferred to dismiss class to study center for safety reasons rather than employ an unqualified substitute.

All substitute teachers shall be paid at the rate established by board minutes in August of each year.

Cross Reference: 406.02 Certificated Employee Qualifications, Recruitment  
and Selection