

## **AGENDA**

**Gibbon Public Schools Board of Education  
Regular Board Meeting  
Monday, December 11, 2017 at 5:30 p.m.  
“Working Together for Success!”**

A regular meeting of the board of education will be held on Monday, December 11, 2017 in the Gibbon High School Distance Learning Classroom at 5:30 p.m. The following is the agenda for the meeting.

- I. Opening Procedures**
  - A. Call to Order
  - B. Open Meetings Act
  - C. Verification of Publication and Notification
  - D. Roll Call
  - E. Excuse Board Member Absence
  
- II. Approval of the Agenda**
  
- III. Correspondence**
  
- IV. Reports**
  - A. Superintendent Report
    - 1. Strategic Plan
    - 2. OCR Update
  
- V. Discussion Items**
  - A. Contracts (Appendix A)
    - 1. LaserTec of Nebraska
  - B. 2017-2018 School Calendar
    - 1. Winter Break.
      - a) December 21 (Work Day)
      - b) Option 1, December 21 - January 4.
      - c) Teachers return on January 3rd.
      - d) Option 2 - Monday, April 23rd
  - C. Depreciation Account - Support Services (Appendix B)
  - D. Depository Approval for 2018 - (Appendix C)
  - E. Board Policy (Appendix D)
    - 1. Policy 203.01, Board Organization
    - 2. Policy 203.02, President
    - 3. Policy 203.03, Vice President
    - 4. Policy 203.04, Secretary
    - 5. Policy 203.05, Treasurer

6. Policy 203.06, Board Committees
  7. Policy 203.07, Advisory Board Committees
  8. Policy 203.08, School Board Legal Counsel
  9. Policy 204.01, Regular Board Meetings
  10. Policy 204.02, Special Board Meetings
  11. Policy 204.03, Public Hearings
  12. Policy 205.05, Open Meetings
  13. Policy 204.06, Closed Sessions
  14. Policy 204.07, Meeting Notice
  15. Policy 204.08, Quorum
  16. Policy 204.09, Rules of Order
  17. Policy 204.10, Agenda
  18. Policy 204.11, Meeting Minutes
  19. Policy 204.12, Public Comment in Board Meetings
  20. Policy 205.01, Policy Development
  21. Policy 205.02, Policy Adoption
  22. Policy 205.03, Policy Review and Revision
  23. Policy 205.04, Policy Communication
  24. Policy 205.05, Policy Suspension
  25. Policy 205.07, Review of Administrative Regulations
  26. Policy 206.01, New Board Member Orientation
  27. Policy 206.03, Board Member Development Opportunities
  28. Policy 206.04, Board Member Compensation and Expenses
  29. Policy 206.50, Board Member Insurance
- F. Early Retirement Incentive Window (Appendix E)
1. Policy 406.06 & 408.50
- G. Operating Principles
1. Operating Principle 2: Team Focus

Operating Principle 2: Team Focus

Leadership Team Members Pledge to:

- Promote open and honest communication of all board members and administrators with the ultimate goal of speaking with one voice.
- Demonstrate respect and dignity to all team members and other stakeholders, at all times, who come forward with ideas and suggestions and wish to be heard.
- Ensure that all personnel and programs are continuously evaluated in terms of their success for students.

**VI. Patron Participation**

## VII. Action Items

### A. Consent Agenda

1. Rationale: The board of education will consider and take all necessary action to approve the consent agenda as presented by the administration.
  - a) Minutes, November 13, 2017
  - b) General Funds (White)
  - c) Payroll Claims
  - d) Lunch Fund Claims (Teal)
  - e) Activity Account (Blue)
  - f) Depreciation Account (Green)

### B. Depository Approval for 2018

1. The board of education will consider and take all necessary action to approve the expenditure of funds for payment against general obligation refunding bonds.
  - a) Rationale: The school district is making payments on bond Accounts #1147 for \$463,968.75 and Account #1147 for \$345,055 via Wire transfer.

### C. Depreciation Account

1. The board of education will consider and take all necessary action to repurpose the allocation of funds in the depreciation account, Support Services, to be used to support Professional Development.
  - a) Rationale: According to the district auditor, the board of education may repurpose funds found in the depreciation account, Support Services, to be used to support Professional Development activities. The depreciation account will be renamed Professional Development to reflect the purpose of those funds.

### D. Early Retirement Incentive Plan

1. The board of education will consider and take all necessary action to determine if a window of opportunity for early retirement will be offered to eligible certificated employees for the following school year.
  - a) Rationale: Procedure is outlined in board policy 408.50.

### E. Contracts

1. The board of education will consider and take all necessary action to approve a contract with LaserTec of Nebraska for print technology and services.
  - a) Rationale: The board of education approves all contracts developed between the school district and each respective vendor.

### F. Board Policy

1. The board of education will consider and take all necessary action to approve Section 200 of the Board Policy Manual.
  - a) Rationale: The board of education participates in a process of annually reviewing, revising and adopting board policy.

## **VIII. Executive Session**

- A. The board of education will consider and take all necessary action to move into a closed session for a strategy session with respect to negotiations/collective bargaining clearly necessary for the protection of the public interest.
    1. Rationale: According to state statute, the board of education may move into the executive session to discuss negotiations for the purpose of protecting the public's interest.
- The board of education reserves the right to move into executive session at any time during the meeting to protect the public interest and/or prevent needless injury to the reputation of the individual.
  - All "Discussion Items" and "Executive Session" items may be subject to action.
  - The Gibbon School Board of Education reserves the right to move agenda items within the agenda. Please attend the entire meeting to ensure you are present when an agenda item is discussed.