

## AGENDA

**Gibbon Public Schools Board of Education  
Regular Board Meeting  
Monday, January 8, 2018  
“Working Together for Success”**

The regular meeting of the Board of Education will be held on the 8<sup>th</sup> day of January in the Gibbon High School Auditorium beginning at 7:00 p.m. The following is the agenda for the meeting.

- I. Opening Procedures
  - a. Call to Order
  - b. Opening Meetings Act
  - c. Verification of Publication and Notification
  - d. Roll Call
  - e. Excuse Board Member Absence
  
- II. Approval of the Agenda
  
- III. Correspondence
  
- IV. Discussion Items
  - a. Bond Resolution
    - i. Restructure the District’s outstanding Series 2012 and 2012 B Bonds.
  - b. Personnel
    - i. Resignation of Steve Wendell
  - c. Nebraskans United for Property Tax Reform & Education
    - i. Founding Principles
    - ii. The Resolution
  - d. Policy
    - i. Policy 301.04 – Communication Channels
    - ii. Policy 302.01 – Superintendent Qualifications, Recruitment, Appointment
    - iii. Policy 302.02 – Superintendent Contract and Contract Non-Renewal
    - iv. Policy 302.04 – Superintendent Duties
    - v. Policy 302.05 – Evaluation
    - vi. Policy 302.08 – Superintendent Consulting – Outside Employment
    - vii. Policy 303.02 – Administrator Qualification, Recruitment, Appointment
    - viii. Policy 303.03 – Administrator Contract & Non-Renewal
    - ix. Policy 303.06 – Administrator Evaluation
    - x. Policy 303.09 – Administrator Consulting – Outside Employment
    - xi. Policy 304.03 – Handbooks and Directives
  - e. 2018-19 School Calendar
  - f. District Budget
  - g. Operating Principle #3

### Operating Principle 3: Human Resource Development

Leadership Members Pledge to:

- Participate in at least one retreat annually to review district operations and to engage in visionary planning.
- Stay current with educational issues via professional readings, attendance at regional, state or national activities or through attendance at professional seminars.
- Participate in activities to enhance knowledge of best practices in education.
- Commit time and resources for professional development of the leadership team.

V. Reports

- a. Facilities Committee
- b. Secondary Report
  - i. Tardies
- c. Superintendent Report
  - i. The Planning Process
  - ii. February 8<sup>th</sup>
  - iii. Minden Basketball Games

VI. Patron Participation

VII. Action Items

- a. Reorganization of the Board
  - i. Election of President
    1. Rationale: The conduction of an annual organizational meeting and election of the board president is outlined in policy 203.01
  - ii. Election of Vice President, Secretary and Treasurer
    1. Rationale: The conduction of an annual organizational meeting and election of officers is outlined in policy 203.01
  - iii. Appointment of Non-Discriminatory Compliance Coordinator
    1. Rationale: The conduction of an annual organizational meeting and selection of the district's non-discrimination compliance coordinator is outlined in policy 203.01
- b. Consent Agenda
  - i. Rationale: Rationale: The board of education will consider and take all necessary action to approve the consent agenda as presented by the administration.
    1. December Minutes
    2. General Fund Claims
    3. Payroll Claims
    4. Lunch Fund Claims
    5. Activity Fund Claims
    6. Special Building Fund
- c. Bond Resolution
  - i. Consider and take all necessary action to adopt the resolutions to refund the District's outstanding Series 2012 and Series 2012 B Bonds.
    1. Rationale: The bond resolution is for the purpose of saving the district an estimated \$545,646.
- d. Personnel
  - i. Consider and take all necessary action to accept the resignation of Steve Wendell.
    1. According to policy 408.01, the board of education makes the final determination regarding a request made by an employee to be released from his contract.
- e. Board Policy

- i. Consider and take all necessary action to approve Section 300 of the Board Policy Manual.
    - 1. Rationale: The board of education participates in the annual review, revision, and adoption of board policy.
- f. Nebraskans United for Property Tax Reform & Education
  - i. Consider and take all necessary action to approve a resolution supporting the Principles of Nebraskans United for Property Tax Reform and Education.
    - 1. Rationale: By signing the resolution, Gibbon Public Schools illustrates support for the principles created by the Nebraskans United for Property Tax Reform and Education.
- g. 2018-19 School Calendar
  - i. Consider and take all necessary action to approve the 2018-19 school calendar.

#### VIII. Executive Session

- a. Collective Bargaining
    - i. The board of education will consider and take all necessary action to move into a closed session for the purpose of a strategy session with respect to negotiations/collective bargaining and discuss personnel matters clearly necessary for the protection of the public interest.
      - 1. Rationale: The board of education may move into executive session to discuss negotiations for the purpose of protecting the public interest.
  - b. Superintendent Evaluation
    - i. The board of education will consider and take all necessary action to move into executive session for the purpose of discussing personnel matters clearly necessary for the protection of the public interest or for the prevention of needless injury to the reputation of an individual in compliance with the law.
      - 1. Rationale: According to state statute, the board of education may move into executive session for personnel and the evaluation of job performance clearly necessary for the protection of the public interest or for the prevention of needless injury to the reputation of an individual in compliance with the law.
- The board of education reserves the right to move into executive session at any time during the meeting to protect the public interest and/or prevent needless injury to the reputation of the individual.
  - All “Discussion Items” and “Executive Session” items may be subject to action.
  - The Gibbon School Board of Education reserves the right to move agenda items within the agenda. Please attend the entire meeting to ensure you are present when an agenda item is discussed.