

## **AGENDA**

### **Gibbon Public Schools Board of Education Regular Board Meeting Monday, February 12, 2018 “Working Together for Success”**

The regular meeting of the Board of Education will be held on the 12<sup>th</sup> day of February in the Gibbon High Distance Learning Lab beginning at 7:00 p.m. The following is the agenda for the meeting.

#### **I. Opening Procedures**

- a. Call to Order
- b. Opening Meetings Act
- c. Verification of Publication and Notification
- d. Roll Call
- e. Excuse Board Member Absence

#### **II. Approval of the Agenda**

#### **III. Correspondence**

- a. None

#### **IV. Reports**

- a. School Improvement
  - i. Thundering Herd
    1. Action Plans
  - ii. Strategic Plan
    1. Individual Group Reports
    2. Academic Achievement Goal (Students)
- b. Budget
  - i. Variance found in 2016-17 audit
  - ii. Bank Reconciliations
  - iii. Copier Update
- c. Rob Winter
  - i. 1<sup>st</sup> two full weeks in July (Week of the 9<sup>th</sup>, Week of the 16<sup>th</sup>)
    1. Monday, July 9<sup>th</sup> – Regular BOE meeting
- d. Food Service Program
  - i. Financials
  - ii. Update on Food Service Program

#### **V. Discussion**

- a. COOPs – Athletics
  - i. Shelton – Volleyball

- ii. Kearney Catholic – Softball
  - iii. Kearney Catholic – Soccer
- b. Update, 2018 – 2019 School Calendar
- i. Hosting LPC, SPEECH (NO SCHOOL) February 13, 2019
  - ii. Hosting LPC, Play-Production November 19, 2018
  - iii. Hosting LPC, Track May 2, 2019
  - iv. Incorrect Date, Monday PLC
  - v. Impact of the Thundering Herd
- c. 2018-19 Budget Prep
- i. Reductions/Temporarily Suspended/Protected
- d. Collective Bargaining
- i. Certified Staff Tentative Agreement – Executive Session
  - ii. Administrative Staff Compensation Parameters – Executive Session
  - iii. Classified Staff Compensation Parameters – Executive Session
- e. Operating Principle 4: Positive Relationships

Leadership Members Pledge to:

- Maintain a positive attitude.
- Listen with an open mind and show respect for the ideas of other team members.
- Demonstrate flexibility in seeking solutions.
- Be proactive in resolving conflicts by emphasizing the positive benefits of decisions and the expression of consideration of alternatives.
- Recognize and value team contributions.
- Seek ways to turn challenges into opportunities.

- f. Policy
- i. 205.04 Policy Communication
  - ii. 206.01 New Member Board Orientation
  - iii. 206.04 Board Member Compensation and Expenses
  - iv. 206.50 Board Member Insurance
  - v. 402.01 Equal Employment Opportunity
  - vi. 402.02 Employee Orientation
  - vii. 402.03 Employee Conflict of Interest
  - viii. 402.04 Nepotism
  - ix. 402.05 Employee Grievances
  - x. 402.06 Employee Records
  - xi. 402.09 Recognition for Service of Employees and Others
  - xii. 402.11 Credit Cards
  - xiii. 402.13 Communication with Employees
  - xiv. 402.16 Prohibition On Aiding Sexual Abuse
  - xv. 402.50 Employee Involvement in the Community
  - xvi. 402.51 Fraudulent or Dishonest Conduct
  - xvii. 402.52 Whistleblower
  - xviii. 403.02 Child Abuse Reporting
  - xix. 403.03 Abuse of Students by School District Employees
  - xx. 403.05 Public Complaints About Employees

- xxi. 403.06 Employee Outside Employment
- xxii. 403.08 Employee Fundraising
- xxiii. 404.03 Employees' Personal Security and Safety
- xxiv. 404.04 Communicable Diseases
- xxv. 404.05 Hazardous Chemical Disclosure
- xxvi. 404.06 Harassment by Employees/Volunteers
- xxvii. 404.07 Substance-Free Workplace
- xxviii. 404.08 Drug and Alcohol Testing Program
- xxix. 404.10 Disclosure and Protection of Employee Health Information
- xxx. 406.02 Certificated Employee Qualifications, Recruitment, Selection
- xxxi. 406.03 Certificated Employee Individual Contracts
- xxxii. 406.04 Certificated Employee Continuing Contracts
- xxxiii. 406.06 Certificated Employee Assignment
- xxxiv. 406.08 Certificated Employee Evaluation
- xxxv. 406.09 Certificated Employee Probationary Status
- xxxvi. 406.50 Certificated Employee Records and Reports
- xxxvii. 407.01 Certificated Employee Salary Schedule
- xxxviii. 407.03 Certificated Employee Continued Education Credit
- xxxix. 407.04 Certificated Employee Compensation for Extra Duty
- xl. 407.06 Employee Retirement Savings Program

## **VI. Patron Participation**

## **VII. Acton Items**

- a. Consent Agenda
  - i. The board of education will consider and take all necessary action to approve the consent agenda as presented by the administration.
    - 1. Approval of Minutes
      - a. January 8, 2018
      - b. January 22, 2018
    - 2. General Fund Claims
    - 3. Payroll Claims
    - 4. Lunch Fund Claims
    - 5. Activity Fund Claims
    - 6. Special Building Fund
- b. Policy
  - i. The Board of Education will consider and take all necessary action to approve policies 205.04, 206.01, 206.06, and 206.50 of the Board Policy Manual.
    - 1. Rationale: The board of education participates in the annual review, revision, and adoption of board policy.
- c. 2018 – 2019 School Calendar
  - i. The Board of Education will consider and take all necessary action to approve modifications made to the 2018 – 2019 School Calendar.

- d. Collective Bargaining
    - i. The Board of Education will consider and take all necessary action to approve an agreement between the Gibbon Education Association and the Board of Education for the 2018-2019 school year.
  - e. Executive Session
    - i. The Board of Education will consider and take all necessary action to move into executive session to discuss negotiations for the purpose of protecting the public's interest.
      1. Rationale: The Gibbon Board of Education is authorized by state statute to hold executive/closed sessions. Executive/closed sessions may be held when clearly necessary for the protection of the public interest or for the prevention of needless injury to the reputation of an individual. Reasons that meet this standard include but are not limited to: (a) strategy sessions with respect to collective bargaining, real estate matters, pending litigation, or litigation which is imminent as evidenced by communication of a claim or threat of litigation to or by the public body; (b) discussion regarding deployment of security personnel or devices; (c) investigative proceedings regarding allegations of criminal misconduct; (d) evaluation of the job performance of a person when necessary to prevent needless injury to the reputation of a person and if such person has not requested a public meeting; and (e) legal advice.
    - ii. The Board of Education will consider and take all necessary action to move into closed session for discussions of the legal consequences of specific action and legal advice clearly necessary for the protection of public interest or for the prevention of needless injury to the reputation of an individual in compliance with the law.
      1. Rationale: The Gibbon Board of Education is authorized by state statute to hold executive/closed sessions. Executive/closed sessions may be held when clearly necessary for the protection of the public interest or for the prevention of needless injury to the reputation of an individual. Reasons that meet this standard include but are not limited to: (a) strategy sessions with respect to collective bargaining, real estate matters, pending litigation, or litigation which is imminent as evidenced by communication of a claim or threat of litigation to or by the public body; (b) discussion regarding deployment of security personnel or devices; (c) investigative proceedings regarding allegations of criminal misconduct; (d) evaluation of the job performance of a person when necessary to prevent needless injury to the reputation of a person and if such person has not requested a public meeting; and (e) legal advice.
- The board of education reserves the right to move into executive session at any time during the meeting to protect the public interest and/or prevent needless injury to the reputation of the individual.
  - All "Discussion Items" and "Executive Session" items may be subject to action.
  - The Gibbon School Board of Education reserves the right to move agenda items within the agenda. Please attend the entire meeting to ensure you are present when an agenda item is discussed.

