

Superintendent Pay Transparency Notice—Proposed Contract Dr. Vernon F. Fisher

2

After the 2018/19 school year, how many years remain on the contract:  
 F must be completed if additional years remain on contract.)

(Column

The estimated costs to the district for the 2018/19 year and future years are listed below:

|   | 2018/19 Base Pay, Additional Compensation & Benefits | Future Base Pay, Additional Compensation & Benefits per Contract | TOTAL CONTRACT COST  |
|---|--|--|----------------------|
| <b>Base Pay for the Total FTE</b>   | \$ 148,625.00  | \$ 148,625.00  | \$ 297,250.00        |
| <b>Compensation for activities outside of the regular salary:</b>   |  |  |                      |
| • Extended contracts / Activities outside of regular salary   |  |  | \$ -                 |
| • Bonus/Incentive/Performance Pay   |  |  | \$ -                 |
| • Stipends  |  |  | \$ -                 |
| • All other costs not mentioned above   |  |  | \$ -                 |
| <b>Benefits and Payroll Costs Paid by district:</b>   |  |  |                      |
| • Insurances (Health, Dental, Life, Long Term Disability)   | \$ 21,295.59   | \$ 21,295.59   | \$ 42,591.18         |
| • Cafeteria Plan Stipend  |  |  | \$ -                 |
| • Cash in lieu of insurance   |  |  | \$ -                 |
| • Employee's share of retirement, deferred compensation, FICA and Medicare <b>if paid by the district</b> |  |  | \$ -                 |
| • District's share of retirement, FICA and Medicare   |  |  | \$ -                 |
| • IRS value of housing allowance  |  |  | \$ -                 |
| • IRS value of vehicle allowance  |  |  | \$ -                 |
| • Additional leave days   |  |  | \$ -                 |
| • Annuities   |  |  | \$ -                 |
| • Service credit purchase   |  |  | \$ -                 |
| • Association / Membership dues   | \$ 1,090.00  | \$ 1,090.00  | \$ 2,180.00          |
| • Cell Phone/Internet reimbursement   |  |  | \$ -                 |
| • Relocation reimbursement  |  |  | \$ -                 |
| • Travel allowance/reimbursement  |  |  | \$ -                 |
| • Mileage Allowance   |  |  | \$ -                 |
| • Educational tuition assistance  |  |  | \$ -                 |
| • All other benefit costs not mentioned above   |  |  | \$ -                 |
| <b>Totals:</b>  | <b>\$ 171,010.59</b>                                 | <b>\$ 171,010.59</b>   | <b>\$ 342,021.18</b> |