

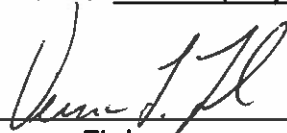
**ADDENDUM TO SUPERINTENDENT'S EMPLOYMENT CONTRACT**

The Board of Education of Gibbon Public Schools ("Board") and Vernon Fisher ("Superintendent") have entered into an agreement for the employment of Superintendent and now desire to supplement the provisions contained in the contract and agree to the Addendum as follows:

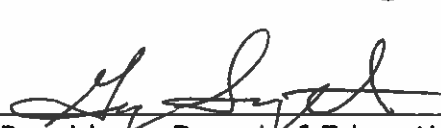
**Salary.** For the 2018-19 school year, the Board shall pay Superintendent a salary of \$148,625. The salary shall be paid in 12 equal installments in accordance with the Board's policy governing payment of other professional staff members of the district. The Superintendent's salary shall not be reduced during the term of this contract or any extension thereof, unless this contract is amended, not renewed or cancelled pursuant to statute. For succeeding years, the Superintendent and Board shall negotiate and determine the Superintendent's salary and compensation by February 15th for the following contract year.

All other terms and conditions of the Superintendent's employment contract shall remain in full force and effect.

Executed 7-18, 2018.

  
\_\_\_\_\_  
Vernon Fisher  
Superintendent

Executed 7-18-18, 2018.

  
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President, Board of Education  
Gibbon Schools