

## AGENDA

**Gibbon Public Schools Board of Education  
Regular Board Meeting  
Monday, February 11, 2019  
“Working Together for Success”**

A regular meeting of the board of education will be held on the 11<sup>th</sup> day of February 11, 2019 in the Gibbon High School Distance Learning Classroom beginning at 7:00 p.m. The following is the agenda for the meeting.

**I. Opening Procedures**

- a. Call to Order
- b. Open Meetings Act
- c. Verification of Publication and Notification
- d. Roll Call
- e. Excuse Board Member Absence

**II. Approval of the Agenda**

**III. Correspondence**

**IV. Appoint Qualified Individual to Fill School Board Vacancy**

- a. The board will consider, discuss, and take all necessary action to approve a resolution appointing a qualified individual to the Gibbon Public School Board position for a term ending January 5, 2023.
  - i. Rationale: Obligations to appoint a new member to the board of education are outlined in Neb. Rev. Stat. 32-501, 32-570(3), 32-574, 84-1410(1)(f) and board policy 201.02 and 201.06.

**V. Administer the Oath of Office for The Appointed Elected Board Member**

Board Policy, 201.04 and 203.01 clarifies that each newly appointed school board member shall be given the oath of office at the first meeting attended as an elected member prior to taking any action as a school official. The superintendent shall administer this oath of office.

**VI. Reports**

**a. Celebrations**

- i. Chris Mercer and Josh Vega – Selected to attend the UNK Honor Choir
- ii. Chris Mercer – Selected to participate in the Hastings College Honor Choir
- iii. Auditions for the spring play, *Bang Bang Beirut* were held recently. We had 32 students audition – up from 12 students last year.

- iv. FCCLA STAR competitors Carla Murillo-Corona, Sydney Elliot, Ana Montanez, Hernan Vargas, Daniela Corona, Miracle Kenkel, Yessenia Raymundo, Daisy Martinez, Paola Murillo qualified for state.
- v. Thirteen students from the Intro class completed the OSHA Construction Safety Course and are now OSHA Certified. This allows them to work on construction/building sites and satisfies requirements for many Jr. College and Trade Schools.
- vi. Gibbon High School's Personal Finance Class receives W!SE Financial Literacy Certification. – News Release

**b. Resignations**

- i. Erica Wankum – Instrumental Music
- ii. Mark McLaughlin – 4<sup>th</sup> Grade and Head Football Coach
- iii. Carla Smallcomb – Custodian
- iv. Jim Anderson – Head Wrestling Coach

**c. District**

- i. Finance Committee
  - 1. DM Security
- ii. Elementary School – Mrs. Godfrey
  - 1. Mrs. Weismann and Mrs. Montanez. Proficiency Scales, Assessments, and WIN Time
- iii. Secondary School – Mr. Lurz and Mr. Montgomery
  - 1. APL Instructional Strategies
- iv. Superintendent
  - 1. February 13<sup>th</sup> – Lou Platte Speech Contest
  - 2. NRCSA – North Central District Representative
  - 3. State Aid

**VII. Discussion Items**

**a. Board Retreat**

- i. February 23, 2019

**b. Special Education Contract and Cooperative Service Agreement**

**c. Line of Credit with Exchange Bank**

- i. Visited with Darryl Volquardsen about extending our line of credit

**d. Collective Bargaining**

- i. Classified Staff Compensation Parameters – Executive Session
- ii. Administrative Staff Compensation Parameters – Executive Session
- iii. Superintendent Contract – Executive Session

**e. Policy**

- i. 408.06 – Certificated Employee Early Retirement
- ii. 1002 – Annual District Report
- iii. 1003 – Public Examination of District Records
- iv. 1004.02 – Press Releases, Conferences and Interviews
- v. 1004.03 – Live Broadcast or Videotaping
- vi. 1005.01 – Public Complaints
- vii. 1005.01E1 – Complaint Form
- viii. 1005.03 – Parent and Family Involvement
- ix. 1005.04 – Community Relations Goals
- x. 1005.05 – Community Involvement in Decision-Making
- xi. 1005.07 – Visitors to School
- xii. 1005.08 – Public Conduct on School Premises
- xiii. 1005.12 – Title I Parent and Family Member Engagement
- xiv. 1006.01 – Community Use of School District Buildings, Sites, and Equipment
- xv. 1006.01R1 – Regulations for Community Use of School District Buildings, Sites, and Equipment
- xvi. 1006.02 – Smoke Free Environment

**VIII. Patron Participation**

**IX. Action Items**

**a. Consent Agenda**

- i. The board of education will consider and take all necessary action to approve the consent agenda as presented by the administration.
  - 1. Approval of Minutes
    - a. January 14, 2019
  - 2. General Fund Claims
  - 3. Payroll Claims
  - 4. Lunch Fund Claims
  - 5. Activity Fund Claims
  - 6. Special Building Fund

**b. Line of Credit**

- i. The board of education will consider, discuss, and take all necessary action to renew a request to secure a line-of-credit for up to one million dollars at an interest rate of three percent.
  - 1. Rationale: Nebraska Revised Statute 79-1070 allows any class of school district the ability to secure a line of credit.

**c. Resignations**

- i. The board of education will consider, discuss, and take all necessary action to accept the resignation of Mark McLaughlin if the district secures a suitable replacement.
  - 1. Rationale: According to policy 408.01, the board of education makes the final determination regarding a request made by an employee to be released from his contract.
- ii. The board of education will consider, discuss, and take all necessary action to accept the resignation of Erica Wankum if the district secures a suitable replacement.
  - 1. Rationale: According to policy 408.01, the board of education makes the final determination regarding a request made by an employee to be released from his contract.

**d. Contracts**

- i. The board of education will consider, discuss, and take all necessary action to approve the special education contract and cooperative service agreements with ESU 10.
- ii. The board will consider, discuss, and take all necessary action to approve a contract with DM Security as recommended by the Finance Committee.

**e. Policy**

- i. The board of education will discuss, consider, and take all necessary action to approve section 1000 of the board policy manual.
  - 1. Rationale – The board of education participates in the annual review, revision, and adoption of board policy.
- ii. The board of education will discuss, consider, and take all necessary action to approve policy 408.06, Certificated Employee Early Retirement, as submitted by the administration.
  - 1. Rationale – The board of education participates in the annual review, revision, and adoption of board policy.

**X. Request for Executive Session**

- a. The Board of Education will discuss, consider, and take all necessary action to move into closed session for discussion with respect to pending litigation for the protection of the public interest or for the prevention of needless injury to the reputation of an individual in compliance with the law.

- i. Rationale: The Gibbon Board of Education is authorized by state statute to hold executive sessions. Executive sessions may be held for pending litigation, or litigation which is imminent as evidenced by communication of a claim or threat of litigation to or by the public body.
- b. The Board of Education will consider and take all necessary action to move into executive session to discuss negotiations for the purpose of protecting the public's interest or for the prevention of needless injury to the reputation of an individual in compliance with the law.
  - i. Rationale: The Gibbon Board of Education is authorized by state statute to hold executive sessions. Executive sessions may be held for strategy sessions with respect to collective bargaining.

**XI. Reconvene from Executive Session**

**XII. Approval of any action deemed necessary as a result of Executive Session**

**XIII. Adjourn**

- **The Board of Education reserves the right to move into executive session 84-1401 at any time during the meeting to protect the public interest and/or prevent needless injury to the reputation of an individual. This is allowed through LB – 1410(1).**
- **All “Discussion Items” and “Executive Session” items may be subject to action.**
- **The Gibbon School Board of Education reserves the right to move agenda items within the agenda. Please attend the entire meeting to ensure you are present for discussion on any item placed on the agenda.**