

AGENDA

Gibbon Public Schools Board of Education Regular Board Meeting Monday, April 8, 2019 “Working Together for Success”

A meeting as a Committee of the Whole by members of the board of education will be held at Gibbon High School’s Distance Learning Classroom on Monday, April 8, 2019 at 6:00 p.m. The following is the agenda for the meeting.

- I. Review and Discussion of the Superintendent Goals
 - a. Academic Achievement

A regular meeting of the board of education will be held on the 8th day of April, 2019 in the Gibbon High School’s Distance Learning Classroom. The regular meeting will begin immediately after the conclusion of the Committee of the Whole. The following is the agenda for the meeting.

I. Opening Procedures

- a. Call to Order
- b. Open Meetings Act
- c. Verification of Publication and Notification
- d. Roll Call
- e. Excuse Board Member Absence

II. Approval of the Agenda

III. Correspondence

IV. Celebrations

- ❖ Congratulations to (Boys Basketball) Kaleb Pickel and Matthew Weisman, (Girls Basketball) Abby Christensen and Claire Kee, (Speech) Zoe Anderson and Delaney Tracy for being selected to the NCPA Winter Academic All-State Team
- ❖ Congratulations to students and staff of the Gibbon Public Schools Family who raised just under \$6,000 to support local businesses and families impacted by the flood.
- ❖ Pathways to Success Seniors: Avi Corina, Michelle Guido, Jessica Tamayo, Jocelyn Shea & Mayra Flores have earned \$169,775 in scholarships as of April 5.
- ❖ Avi Corina eaned the Royal Neighbors Scholarship valued at \$10,000.
- ❖ Michelle Guido and Mayra Flores earned the Arthur Klinkacek Schloarship valued at \$10,000 each

V. Reports

- a. Gibbon Booster Club Andy Weismann
- b. Superintendent Report Dr. Vern Fisher
 - i. Teacher Appreciation Dinner
 - 1. May 10th – Meal
 - 2. May 13th – Cake Reception, 3:30 p.m.
 - 3. May 16th – Presentation of Awards during final assembly
 - ii. Process for developing the 2019-2020 Calendar
 - iii. May Board Meeting – Committee of the Whole
 - 1. LB 399 American Civics
 - 2. Superintendent Goals
 - iv. Transportation – Randy and Jolene
 - 1. Finance Committee – April 15th
 - 2. Agenda Item (Discussion). May Board Meeting – May 13th
 - v. Vacation Days (14)
 - 1. 5/24, 5/28, 5/31, 6/21, 6/24, 6/28, 6/31
- c. District Dr. Vern Fisher
 - i. Finance Committee
 - 1. Agenda – March 18, 2019
 - 2. Next Meeting - April 15, 2019
 - ii. Facilities Committee
 - 1. Agenda - April 1, 2019
 - 2. Next Meeting – May 6, 2019
 - iii. Safety and Security
- d. School Improvement Dr. Vern Fisher
 - i. SIP Team, Effective Use of Data, April 8th PLC
 - ii. Jan Hoegh, April 10th
- e. Personnel Dr. Vern Fisher
 - i. Resignation
 - 1. Michelle Eustler – English/Language Arts
- f. Contract Dr. Vern Fisher
 - i. Advanced Water Company, INC.

g. Operating Principles

Dr. Vern Fisher

The leadership team of the Gibbon Public Schools believes that all planning and decisions of individuals or team members MUST center on the best interests of ALL students of GPS.

i. Operating Principle 1: Educational Advocacy

Leadership Team Members Pledge to:

- Develop and maintain an appropriate learning environment.
- Advocate for quality experiences for ALL students to maximize their learning through employment of dedicated, high-quality professionals who are encouraged to continually improve upon their skills.
- Demonstrate visible support of student programs and the mission of the Gibbon Public Schools.
- Communicate team decisions to all stakeholders of the district.

ii. Operating Principle 2: Team Focus

Leadership Team Members Pledge to:

- Promote open and honest communication of all board members and administrators with the ultimate goal of speaking with one voice.
- Demonstrate respect and dignity to all team members and other stakeholders, at all times, who come forward with ideas and suggestions and wish to be heard.
- Ensure that all personnel and programs are continuously evaluated in terms of their success for students.

VI. Discussion Items

a. District

i. Scheduling Report

Tina Godfrey
and Troy Lurz

ii. Athletics/Activities

Jeff Montgomery

iii. Discipline

Jeff Montgomery, Tina
Godfrey and Troy Lurz

b. Personnel

Dr. Vern Fisher

i. Transportation/Vehicle Maintenance/Buildings and Grounds

VII. Patron Participation

VIII. Action Items

a. Consent Agenda

- i. The board of education will consider and take all necessary action to approve the consent agenda as presented by the administration.
 1. Approval of Minutes
 - a. Regular Meeting - March 11, 2019
 2. General Fund Claims
 3. Payroll Claims
 4. Lunch Fund Claims
 5. Activity Fund Claims
 6. Special Building Fund
 7. Depreciation Fund

b. Personnel

i. Resignation

1. The board of education will consider, discuss, and take all necessary action to accept the resignation of Michelle Eustler.
 - a. Rationale: According to policy 408.01, the board of education makes the final determination regarding a request made by an employee to be released from her contract

IX. Request for Executive Session

a. Personnel

- i. The board of education may move into executive session for the protection of the public interest or for the prevention of needless injury to the reputation of an individual in compliance with the law.
 - a. Rationale: The Gibbon Board of Education is authorized by state statute to hold closed sessions. Closed sessions may be held when clearly necessary for the protection of the public interest or for the prevention of needless injury to the reputation of an individual.

X. Reconvene from Executive Session

XI. Approval of any action deemed necessary as a result of Executive Session

XII. Adjourn

- **The Board of Education reserves the right to move into executive session 84-1401 at any time during the meeting to protect the public interest and/or prevent needless injury to the reputation of an individual. This is allowed through LB – 1410(1).**

- All “Discussion Items” and “Executive Session” items may be subject to action.
- The Gibbon School Board of Education reserves the right to move agenda items within the agenda. Please attend the entire meeting to ensure you are present for discussion on any item placed on the agenda.