

## **AGENDA**

Gibbon Public Schools Board of Education  
Regular Meeting  
September 9, 2019

“Working Together for Success”

A Public Hearing with the board of education will be held on the 9<sup>th</sup> day of September, 2019 at 7:00 p.m., in the Gibbon High School’s Distance Learning Lab for the purpose of hearing support, opposition, criticism, suggestions or observations of taxpayers related to the proposed 2019-20 Gibbon Public School Budget. (Notice of budget hearing and budget summary)

A Public Hearing with the board of education will be held on the 9<sup>th</sup> day of September, 2019 at 7:05 p.m., in the Gibbon High School’s Distance Learning Lab for the purpose of hearing support, opposition, criticism, suggestions or observations of taxpayers related to the proposed Tax Request for the 2019-20 school year budget. (Notice of Special Hearing to Set Final Tax Request)

A regular meeting of the board of education will begin immediately upon the conclusion of the public hearings on the 9<sup>th</sup> day of September, 2019. The regular board of education meeting will be conducted in the Gibbon High School’s Distance Learning Lab. The following is the agenda for the meeting.

### **I. Opening Procedures**

- a. Call to Order
- b. Open Meetings Act
- c. Verification of Publication and Notification
- d. Roll Call
- e. Excuse Board Member Absence

### **II. Approval of the Agenda**

### **III. Correspondence**

### **IV. Reports**

- a. Celebrations

Congratulations to Jodi Benfeldt (Level 1) and Scott Baker (Level 6) who advanced and were recognized for Awards of Achievement presented by NASB. Board members are recognized for years of service and attendance at workshops hosted by NASB.

Fall Sports are in full swing. This past week we had homecoming activities, hosted the Ron Priebe Cross Country Invite, participated in Girls Golf, witnessed several Girls Volleyball Games, and last Friday, we had our second football game of the season when we hosted Hershey.

We have three student teachers on campus this fall. Miss Sheen (Stroh), Mr. Boshard (Stall), and Mrs. Ellis (Kluever).

- b. Introduction of New Teachers

Tina Godfrey and Troy Lurz

- c. Introduction of GEA Officers John Bisbee
- d. Board Committees Dr. Vern Fisher
  - i. Finance Committee – September 16, 2019
- e. Superintendent Report Dr. Vern Fisher
  - i. October BOE meeting
    - 1. Committee of the Whole
  - ii. Presented to UNK Student Teachers. Friday, September 6<sup>th</sup>
    - 1. Commission of Professional Practices
  - iii. GNS – Nebraska City. September 12 & 13
  - iv. NASB State Education Conference. November 20-22
  - v. Audit – September 20<sup>th</sup>.
    - 1. Conducted by Almquist, Maltzahn, Galloway & Luth
- f. Update on Administrator Evaluations Dr. Vern Fisher
- g. Principals' Report
  - i. Elementary Tina Godfrey
  - ii. Secondary Troy Lurz

**V. Discussion Items**

- a. Band and Music Trip to Kansas City Troy Lurz, Daniel Gibbs and Taylor Gellerman
- b. Operating Principle 6: Handling Concerns

Board team members acknowledge that they will be asked to become involved in specific school-related issues and pledge to handle them as follows and pledge to:

- Listen to the individual's concern.
- Explain that the board and administrative teams have established a process for handling concerns.
- Ask the person if they have discussed the issue with the person immediately responsible and direct them to that person.

- Express appreciation to the individual for presenting concern.
- Affirm the desire to reach a satisfactory solution.
- Encourage the person to follow the established process.
- Assure the person that the superintendent will be informed of a significant complaint but affirm that the chain of command **MUST** be followed.
- Ask the person to report back on the progress or resolution of the concern.

In the event the issue involves a complaint from an employee of the district, the team pledges to adhere to the following steps:

- Ask the staff member if they have spoken with their immediate supervisor.
- If they have met with their supervisor, inform them of their right to appeal the decision with the superintendent.
- If steps 1 and 2 have been met and the issue has not been resolved, inform the employee of the formal grievance procedure adopted by the board of education and its availability in the office of the superintendent.

c. Promoting The Gibbon Brand

Dr. Vern Fisher

1. Twitter - #GPSBUFFS
2. Vinyl – Buffalo Logo
3. Key Communicators

**VI. Patron Participation**

**VII. Action Items**

a. Consent Agenda

- i. Minutes
  1. August 12, 2019                      Regular Board Meeting
  2. August 26, 2019                      Special Board Meeting
- ii. General Fund Claims
- iii. Payroll Claims
- iv. Lunch Fund Claims
- v. Activity Account
- vi. Depreciation Account

b. Adoption of the 2019-20 Budget

- i. The board of education will discuss, consider and take all necessary action to adopt the district’s budget for the 2019-20 school year.
  1. Rationale – Action taken by the board of education is in compliance with the provisions of State Statute Sections 13-501 and 13-513.

- c. Set the Final Tax Request for the 2019-20 School Year
  - i. The board of education will consider and take all necessary action to set the property tax request for the 2019-20 school year.
    1. Rationale – Action taken by the board of education is in compliance with the provisions of State Statute Section 77-1601.02 and LB 103.
- d. Approve the Property Tax Resolution for the 2019-20 School Year.
  - i. The board of education will discuss, consider and take all necessary action to certify the property tax request for the 2019-20 school year.
    1. Rationale – The Property Tax Resolution asks for tax dollars based on the total property tax request of the school district. This action taken by the board of education is in compliance with the provisions of State Statute Section 77-1601.02 and LB 103.

#### **VIII. Request for Executive Session**

- a. Personnel
  - i. The board of education may move into executive session for the protection of the public interest or for the prevention of needless injury to the reputation of an individual in compliance with the law.
    - a. Rationale: The Gibbon Board of Education is authorized by state statute to hold closed sessions. Closed sessions may be held when clearly necessary for the protection of the public interest or for the prevention of needless injury to the reputation of an individual.

#### **IX. Reconvene from Executive Session**

#### **X. Approval of any action deemed necessary as a result of Executive Session**

#### **XI. Adjourn**

- **The Board of Education reserves the right to move into executive session 84-1401 at any time during the meeting to protect the public interest and/or prevent needless injury to the reputation of an individual. This is allowed through LB – 1410(1).**
- **All “Discussion Items” and “Executive Session” items may be subject to action.**
- **The Gibbon School Board of Education reserves the right to move agenda items within the agenda. Please attend the entire meeting to ensure you are present for discussion on any item placed on the agenda.**